

## TLG Innovation Academy Course Offerings

MODULE	TOPIC	COURSE NAME	PROVIDER	TARGET AUDIENCE	LENGTH
<b>ORGANIZATIONAL STRATEGY, ADAPTABILITY &amp; EXECUTION</b>					
<b>STRATEGIC PLANNING &amp; IMPLEMENTATION</b>					
Strategy is an important "north star" that guides priorities and deliverables across the organization. These courses help organizations formulate their vision & strategy and provide successful methods to fulfill your mission & implement strategy while managing strategic challenges.	Project Planning	Participatory Project Planning for Success (3P4S)	HueLife	Project Managers; Committee & Taskforce Chairs; Event Planners; Commission Chairs	1 Day
	Strategy & Project Implementation	Keep Projects on Track	HueLife	Project Managers; Innovation Team; Strategic plan coordinators	1 Day
	Stakeholder engagement - Identification, analysis & ways to engage	Participatory Assets & Scanning (PAS)	HueLife	Organizational leaders	1 Day
	Participatory Strategic Planning	ToP® Strategic Planning	HueLife	Leaders; Project Mgrs.; Innovation Leaders; Plan owners; Performance Mgrs.; Strategic Plan Coordinator	2 days
<b>FINANCIAL LITERACY &amp; RESOURCE ALIGNMENT</b>					
Understanding how to modernize budgeting and obtain resources to improve alignment to priorities and new initiatives is a key part of transformational & innovative government.	Budgeting	Transformational Budgeting Approaches	Jon Johnson		
	Introduction to Data Monetization	Monetizing City Data 101	Chrysalis	Technical teams, Operations teams, Utilities and Public Works	1 Day
	Introduction to using data to drive business intelligence	Humanizing Data 101	Chrysalis	Professionals, BI Professionals, Analytics Product Managers, Digital Transformation practitioners and leaders, Utilities leaders,	1 day
	Using data to bring valuable insights & intelligence to life	Humanizing Data 201	Chrysalis	Professionals, BI Professionals, Analytics Product Managers, Digital Transformation practitioners and leaders, Utilities leaders,	1 day + 10 Individual, 1-hour Project Update meetings by
<b>TRANSFORMATION CULTURE &amp; CAPACITY</b>					
<b>ORGANIZATIONAL RELATIONS &amp; COMMUNICATION</b>					
Transformation requires continual change leadership. Building skills for transformational leadership and high trust in the organization will enable success for organizational changes and shifts required to support innovation.	Trust Building & Crucial Conversations	Consensus Building Workshop	Huelife	Managers & Leaders	1 Day
		Hue-man 101	Huelife	Managers & Leaders; Project Managers; Innovation Team	2 Days
		ORID: Conversations that Matter	Huelife	Managers & Leaders; Facilitators; HR	1 Day
		Power of Conversation	Juice	Managers & Leaders; Project Managers; Innovation Team; Dept. managers and supervisors	1 Day
		Beyond Engagement	Juice	Managers & Leaders; Project Managers; Innovation Team; Dept. managers and supervisors	1 Day
	Transformational Leadership; Build & sustaining high performance teams	Hue-man 101	Huelife	Managers & Leaders; Project Managers; Innovation Team	2 Days
		Beyond Engagement	Juice	Managers & Leaders; Project Managers; Innovation Team; Dept. managers and supervisors	1 Day
		Transformational Leadership Workshop	Huelife	Managers & Leaders; Project Managers; Innovation Team; Dept. managers and supervisors	2 Days
		Mastering Transformational Leadership	Huelife	Leaders; Managers engaged in transformational change; Emerging leaders	One year ongoing cohort & mentorship
	Change Management: Action & tools for realignment & strategic change	Power of Conversation	Juice	Leaders; Managers; HR; Innovation teams	1 Day
		Beyond Engagement	Juice	Managers & Leaders; Project Managers; Innovation Team; Dept. managers and supervisors	1 Day
	Facilitator Resource & Skill Development	Innovation Skills Facilitation	GIANT Innovation	Innovation team; those who want to design & deliver their own innovation skills workshop	2 Days
		Impact Coach & Facilitator TTT	Pause for Change	Innovation team leaders	
		ToP® Facilitation Methods (TFM)	Huelife	Facilitators; Innovation Team; Project Managers; HR; Event Managers; Change Mgt. Leaders	2 Days
	Employee engagement to support the innovative culture	Beyond Engagement	Juice	Managers & Leaders; Project Managers; Innovation Team; Dept. managers and supervisors	1 Day
Juice Enterprise- Failure is Not an Option		Juice	Innovation teams; Leaders; Managers	1/2 Day	
Terra Nova Experiential Learning: Build a city, Build a Team		Juice	Innovation teams; Leaders; Managers	1/2 Day	
<b>INNOVATION SKILLSETS</b>					
Workshops to infuse innovation efforts inside an organization. Courses offer a spectrum of resources whether you are looking for a "toolkit" to get innovation efforts organized & kicked off or proven techniques to sustain & grow innovation.	Introduction of systems for innovation. Putting innovation skills into practice. Using systems, tools and processes to advance ideas.	Innovation Skills Practitioner	GIANT Innovation	Innovation team; anyone interested in learning core innovation skills	2 Days
		Innovation in-a-box 2D	Juice	Innovation team; anyone interested in learning core innovation skills	2 Days
		Innovation in-a-box 4D	Juice	Innovation team; anyone interested in learning core innovation skills	4 Days
		Development of Essential Innovation Skills	Pause for Change	Innovation teams; Leaders, Managers	2 Days followed by 12 weeks of coaching
		Creating a Culture that Supports Learning & Innovation (Overview)	Pause for Change	Innovation teams; Leaders, Managers	1/2 Day
		Creating a Culture that Supports Learning and Innovation (Application)	Pause for Change	Innovation teams; Leaders, Managers	1 Day